# **Appendix B**

# Wyoming Part B State Systemic Improvement Plan (SSIP)

## **Detailed Evaluation Questions**

**State-identified Measurable Results (SiMR):** The percentage of third grade students with disabilities will increase their state test reading proficiency from 23.63% in 2017-18 to 29.00% in 2025-26.

# A. Coherent Improvement Strategies.

The Wyoming Department of Education (WDE) will implement four strands of action in order to meet the SiMR.

## 1. Intensive Technical Assistance (ITA)

- The WDE will provide intensive technical assistance to resource room teachers and others on Data-Based Individualization (DBI) to the targeted schools.

## 2. Targeted Technical Assistance (TTA)

- The WDE will provide targeted technical assistance to select districts on best practices (through trainings and coaching).

## 3. Universal Technical Assistance (UTA)

- The WDE will offer universal TA to all districts and to families surrounding parents on best practices through statewide initiatives and conferences.

## 4. State Infrastructure/Capacity (SIC)

- The WDE will align all initiatives and provide training to state staff and regional coaches.

# B. Evaluation Plan: Outputs and Short-Term and Medium-Term Outcomes

This section lists the evaluation questions for each of the four action strands. These evaluation questions are tied to the outputs and the short-term and medium-term outcomes.

# **Action Strand 1: Intensive Technical Assistance (ITA)**

ITA Evaluation Activity 1: Provide intensive technical assistance to resource room teachers and others on Data-Based Individualization (DBI) to the targeted schools

| - 1  | Data Collection  | Performance            | 2016-17                            | 2017-18      | 2018-19      | 2019-20      | 2020-21      | 2021-22      |
|--|------------------|------------------------|------------------------------------|--------------|--------------|--------------|--------------|--------------|
| Evaluation Questions                             | Methods          | Indicator              | Results                            | Results      | Results      | Results      | Results      | Results      |
| 1. Was the training                              | Tracking system  | # of trainings         | 8                                  | 4            | 8            | 3            | 6            | 3            |
| provided?  |                  | delivered              |                                    |              |              |              |              |              |
| 2. Who attended the                              | Tracking system  | # of attendees         | 4                                  | 13           | 20           | 23           | 17           | 13           |
| training and did the                             |                  |                        |                                    |              |              |              |              |              |
| targeted individuals                             |                  |                        |                                    |              |              |              |              |              |
| attend the training?                             | Fuel of Tueining | 70%+ of                | 100%                               | 100%         | 100%         | 1000/        | 100%         | 95%          |
| 3. Did participants state                        | End-of-Training  |                        | 100%                               | 100%         | 100%         | 100%         | 100%         | 95%          |
| that their general                               | Questionnaire    | participants will      |                                    |              |              |              |              |              |
| knowledge increased as a result of the training? |                  | state that their       |                                    |              |              |              |              |              |
| result of the training!                          |                  | knowledge<br>increased |                                    |              |              |              |              |              |
| 4. Did participants state                        | End-of-Training  | 70%+ of                | 89%                                | 95%          | 100%         | 100%         | 100%         | 95%          |
| that their skills increased                      | Questionnaire    | participants will      | 09/0                               | 9376         | 100%         | 100%         | 100%         | 95/6         |
| as a result of the                               | Questionnaire    | state that their       |                                    |              |              |              |              |              |
| training?  |                  | skills increased       |                                    |              |              |              |              |              |
| 5. Did participants state                        | End-of-Training  | 70%+ of                | 100%                               | 100%         | 100%         | 100%         | 100%         | 100%         |
| that they will change                            | Questionnaire    | participants will      | 10070                              | 10070        | 10070        | 10070        | 10070        | 100%         |
| what they do on the job                          | Questionnane     | state that they will   |                                    |              |              |              |              |              |
| as a result of the                               |                  | change something       |                                    |              |              |              |              |              |
| training?  |                  | back on the job        |                                    |              |              |              |              |              |
| 6. Did participants'                             | Post-Test        | Average post-test      | 78% average                        | Not          | Not          | Not          | Not          | Not          |
| knowledge on the topics                          |                  | score will be 70%      | score                              | Administered | Administered | Administered | Administered | Administered |
| increase as a result of the                      |                  | or higher              |                                    |              |              |              |              |              |
| training?  |                  | _                      |                                    |              |              |              |              |              |
| 7. Are participants                              | DBI Log          | 70%+ of                | 51%                                | 82%          | 83%          | 86%          | 83%          | 86%          |
| implementing the skills                          |                  | participants will      | implementing                       | implementing | implementing | implementing | implementing | implementing |
| they learned?                                    |                  | implement these        | reading                            | reading      | reading      | reading      | reading      | reading      |
|  |                  | skills.                | intervention plan as intended; 88% | intervention | intervention | intervention | intervention | intervention |
|  |                  |                        | implementing                       | plan as      |
|  |                  |                        | data plan as                       | intended     | intended     | intended     | intended     | intended     |
|  |                  |                        | intended                           |              |              |              |              |              |

|                             | Data Collection | Performance          | 2016-17            | 2017-18            | 2018-19           | 2019-20           | 2020-21           | 2021-22        |
|-----------------------------|-----------------|----------------------|--------------------|--------------------|-------------------|-------------------|-------------------|----------------|
| <b>Evaluation Questions</b> | Methods         | Indicator            | Results            | Results            | Results           | Results           | Results           | Results        |
| 8. Are participants         | DBI             | An overall fidelity  | 54% (pre-          | 49% (pre-          | 43% (pre-         | 58% (fall 2019    | 61% (fall 2020    | 32% (fall 2021 |
| implementing the skills     | Implementation  | score of 70% will    | training); 67%     | training); 64%     | training); 61%    | ratings); 62%     | ratings); 63%     | ratings)       |
| with fidelity?              | Checklist       | be obtained          | (post-training)    | (post-training)    | (post-training)   | (spring 2020)     | (spring 2021)     |                |
| 9. Are students' IEP goals  | Self-Report     | 70%+ of reviewed     | 67% said           | 55% said           | 83% said          | 92% said          | 70% said          | Not            |
| of high quality?            | (phone          | IEP goals will be of | "some," "quite     | "some," "quite     | "some," "quite    | "some," "quite    | "some," "quite    | Administered   |
|                             | interviews)     | high quality         | a bit," or "a lot" | a bit," or "a lot" | a bit" or "a lot" | a bit" or "a lot" | a bit" or "a lot" |                |
| 10. Was the training        | Observation     | 80%+ of the          | 91% essential      | 100% essential     | 100% essential    | 100% essential    | 100% essential    | Not            |
| implemented with            | Checklist for   | essential elements   | elements           | elements           | elements          | elements          | elements          | Administered   |
| fidelity? Did it include    | High Quality    | will be included in  | included           | included           | included          | included          | included          |                |
| essential elements of       | Professional    | the training.        |                    |                    |                   |                   |                   |                |
| high quality professional   | Development     |                      |                    |                    |                   |                   |                   |                |
| development?                |                 |                      |                    |                    |                   |                   |                   |                |
| 11. Did students'           | End-of-Year     | 70%+ of students     | 92% of             | Not                | 88% of            | 92% of            | 92% of            | Not            |
| progress monitoring         | Survey          | will have increased  | students           | administered       | students          | students          | students          | Administered   |
| scores increase?            |                 | progress             | improved           |                    | improved          | improved          | improved          |                |
|                             |                 | monitoring scores    |                    |                    |                   |                   |                   |                |
| 12. Did students achieve    | End-of-Year     | 50%+ of students     | Not                | Not                | 50% of            | 29% of            | 77% of            | Not            |
| their IEP goals?            | Survey          | will achieve their   | administered       | administered       | students          | students          | students          | Administered   |
|                             |                 | IEP goal             |                    |                    | achieved their    | achieved their    | achieved their    |                |
|                             |                 |                      |                    |                    | goals             | goals             | goals             |                |
| 13. Are teachers            | Sustainability  | 80%+ of teachers     | Not                | Not                | Not               | 100%              | 80%               | Not            |
| sustaining the DBI          | Survey          | are sustaining DBI   | administered       | administered       | administered      |                   |                   | Administered   |
| process?                    |                 | practices after      |                    |                    |                   |                   |                   |                |
|                             |                 | initial              |                    |                    |                   |                   |                   |                |
|                             |                 | implementation       |                    |                    |                   |                   |                   |                |
| 14. Do teachers indicate    | Sustainability  | 80%+ of teachers     | Not                | Not                | Not               | 83%               | 100%              | Not            |
| that DBI is having a        | Survey          | indicate that DBI is | administered       | administered       | administered      |                   |                   | Administered   |
| positive impact on          |                 | having positive      |                    |                    |                   |                   |                   |                |
| student?                    |                 | impact on students   |                    |                    |                   |                   |                   |                |
|                             |                 | after initial        |                    |                    |                   |                   |                   |                |
|                             |                 | implementation       |                    |                    |                   |                   |                   |                |

## **Action Strand 2: Targeted Technical Assistance (TTA)**

TTA Evaluation Activity 1: Provide targeted technical assistance to select districts on best practices (through trainings and coaching).

| Evaluation Questions   | Data Collection<br>Methods       | Performance<br>Indicator   | 2016-17 Results  | 2017-18 Results   | 2018-19 Results                                 | 2019-20 Results  | 2020-21 Results  | 2021-22 Results  |
|--|----------------------------------|--|--|---|---|--|--|--|
| 1. Was the training provided?  | Tracking system                  | # of trainings<br>delivered  | 8  | 9   | 8   | 3  | 6  | 3  |
| 2. Who attended the training and did the targeted individuals attend the training?                   | Tracking system                  | # of attendees;<br>individual who<br>attended                                    | 50 (teachers,<br>principals,<br>special ed<br>directors) | 138 (teachers,<br>principals,<br>special ed<br>directors) | 77 (teachers, principals, special ed directors) | 60 (teachers,<br>principals,<br>special ed<br>directors) | 31 (teachers,<br>principals,<br>special ed<br>directors) | 51 (teachers,<br>principals,<br>special ed<br>directors) |
| 3. Did participants state that their general knowledge increased as a result of the training?        | End-of-Training<br>Questionnaire | 70%+ of participants will state that their knowledge increased                   | 96%  | 100%  | 98%   | 99%  | 100%   | 96%  |
| 4. Did participants state that their skills increased as a result of the training?                   | End-of-Training<br>Questionnaire | 70%+ of<br>participants will<br>state that their<br>skills increased             | 90%  | 97%   | 96%   | 99%  | 100%   | 96%  |
| 5. Did participants state that they will change what they do on the job as a result of the training? | End-of-Training<br>Questionnaire | 70%+ of participants will state that they will change something back on the job  | 87%  | 97%   | 97%   | 99%  | 100%   | 99%  |
| 6. Did participants' knowledge on the topics increase as a result of the training?                   | Post-Test                        | 100% of participants will score a 70% or higher on post-test after each training | 78% average<br>score                                     | Not<br>Administered                                       | Not<br>Administered                             | Not<br>Administered                                      | Not<br>Administered                                      | Not<br>Administered                                      |

## **Action Strand 3: Universal Technical Assistance (UTA)**

UTA Evaluation Activity 1: Provide universal technical assistance to teachers on best practices at the statewide conference (WAVE) and webinar series (WAVES)

|                             | Data Collection | Performance          |                 |                 |                 |                 |                 |                 |
|-----------------------------|-----------------|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>Evaluation Questions</b> | Methods         | Indicator            | 2016-17 Results | 2017-18 Results | 2018-19 Results | 2019-20 Results | 2020-21 Results | 2021-22 Results |
| 1. Was the training         | Tracking system | # of trainings       | 6               | 7               | 1               | 1               | 9               | 2               |
| provided?                   |                 | delivered at the     |                 |                 |                 |                 |                 |                 |
|                             |                 | conference           |                 |                 |                 |                 |                 |                 |
| 2. Who attended the         | Tracking system | # of attendees;      | 79 (teachers,   | 61 (teachers,   | 7 (teachers,    | 100 (teachers,  | 290 (teachers,  | 14 (teachers,   |
| training and did the        |                 | individual who       | administrators, | administrators, | administrators, | administrators, | administrators, | paraeducators)  |
| targeted individuals        |                 | attended             | service         | service         | service         | service         | service         |                 |
| attend the training?        |                 |                      | providers)      | providers)      | providers)      | providers)      | providers)      |                 |
| 3. Did participants state   | End-of-Training | 70%+ of              | 100%            | 95%             | 86%             | 87%             | 99%             | 100%            |
| that the training was       | Questionnaire   | participants will    |                 |                 |                 |                 |                 |                 |
| useful?                     |                 | state that the       |                 |                 |                 |                 |                 |                 |
|                             |                 | training was useful  |                 |                 |                 |                 |                 |                 |
| 4. Did participants state   | End-of-Training | 70%+ of              | 100%            | 89%             | 100%            | 69%             | 90%             | 93%             |
| that they will change       | Questionnaire   | participants will    |                 |                 |                 |                 |                 |                 |
| what they do on the job     |                 | state that they will |                 |                 |                 |                 |                 |                 |
| as a result of the          |                 | change something     |                 |                 |                 |                 |                 |                 |
| training?                   |                 | back on the job      |                 |                 |                 |                 |                 |                 |

#### **Action Strand 3: Universal Technical Assistance (UTA)**

UTA Evaluation Activity 2: Provide universal technical assistance to early childhood providers on best practices via the ECHO site.

| Evaluation Questions   | Data Collection<br>Methods       | Performance Indicator   | 2016-17 Results           | 2017-18 Results           | 2018-19 Results           |
|--|----------------------------------|---|---------------------------|---------------------------|---------------------------|
| 1. Was the training provided?  | Tracking system                  | # of trainings delivered on ECHO  | 8                         | 16                        | 11                        |
| 2. Who attended the training and did the targeted individuals attend the training?   | Tracking system                  | # of attendees;<br>individual who attended  | 184 unique<br>individuals | 208 unique<br>individuals | 128 unique<br>individuals |
| 3. Did participants rate their knowledge high as a result of the training?   | End-of-Training<br>Questionnaire | 70%+ of participants will<br>rate themselves as<br>"moderately," "very," or<br>"extremely"<br>knowledgeable after the<br>training | 98%                       | 95%                       | 97%                       |
| 4. Did participants state that they believe they can successfully apply what they've learned from the trainings in their work? * | End-of-Training<br>Questionnaire | 70%+ of participants will rate themselves as "moderately," "very," or "extremely" skilled after the training                      | 95%                       | 92%                       | 96%                       |
| 5. Did participants state that they are planning to try something they've learned from the trainings in their work? *            | End-of-Training<br>Questionnaire | 70%+ of participants will<br>state that they will<br>change something back<br>on the job  | 70%                       | 85%                       | 94%                       |

<sup>\*</sup>Note 1: In 2017-18, question 4 was "Did participants rate their skills high as a result of the training?" and question 5 was "Did participants state that they will change what they do on the job as a result of the training?" These items changed in 2018-19 due to changes in the survey instrument.

Note 2: No trainings were offered after the 2018-19 school-year.

## **Action Strand 3: Universal Technical Assistance (UTA)**

UTA Evaluation Activity 3: Provide universal technical assistance to teachers on best practices through the statewide DBI Community of Practice (CoP)

| Evaluation Questions   | Data Collection Methods              | Performance Indicator   | 2020-21 Results                                 | 2021-22 Results  |
|--|--------------------------------------|---|---|------------------|
| 1. Was the training provided?  | Tracking system                      | # of trainings delivered  | 6   | 13               |
| 2. Who attended the training and did the targeted individuals attend the training?                   | Tracking system                      | # of attendees  | 69  | 28               |
| 3. Did participants state that their general knowledge increased as a result of the training?        | End-of-Training<br>Questionnaire     | 70%+ of participants will state that their knowledge increased                  | No responses                                    | Not Administered |
| 4. Did participants state that their skills increased as a result of the training?                   | End-of-Training<br>Questionnaire     | 70%+ of participants will state that their skills increased                     | No responses                                    | Not Administered |
| 5. Did participants state that they will change what they do on the job as a result of the training? | End-of-Training<br>Questionnaire     | 70%+ of participants will state that they will change something back on the job | No responses                                    | Not Administered |
| 6. Are participants implementing the skills they learned?  | DBI Log                              | 70%+ of participants will implement these skills.                               | 84% implementing intervention plan as intended  | Not Administered |
| 7. Are participants implementing the skills with fidelity?   | DBI<br>Implementation<br>Checklist   | An overall fidelity score of 70% will be obtained                               | 68% (winter 2021 ratings)                       | Not Administered |
| 8. Are students' IEP goals of high quality?  | Self-Report<br>(phone<br>interviews) | 70%+ of reviewed IEP goals will be of high quality                              | 79% said "some,"<br>"quite a bit" or "a<br>lot" | Not Administered |
| 9. Did students' progress monitoring scores increase?  | End-of-Year<br>Survey                | 70%+ of students will have increased progress monitoring scores                 | 97% of students improved                        | Not Administered |
| 10. Did students achieve their IEP goals?  | End-of-Year<br>Survey                | 50%+ of students will achieve their IEP goal                                    | 44% of students<br>achieved their<br>goals      | Not Administered |

Note: The DBI CoP started during the 2020-21 school year in an effort to scale up the project. Training was provided by NCII.

#### Action Strand 4: State Infrastructure/Capacity (SIC)

## UTA Evaluation Activity 1: Provide DBI training to districts on MTSS – aligned with SPDG and other initiatives

| Evaluation Questions   | Data Collection<br>Methods       | Performance Indicator   | 2018-19 Results   | 2019-20 Results  | 2020-21 Results | 2021-22 Results  |
|--|----------------------------------|---|---|--|-----------------|--|
| 1. Was the training provided?  | Tracking system                  | # of trainings delivered  | 4   | 3  | 11              | 5  |
| 2. Who attended the training and did the targeted individuals attend the training?                   | Tracking system                  | # of attendees;<br>individual who attended                                      | 78 (teachers,<br>administrators,<br>service<br>providers) | 80 (teachers,<br>administrators,<br>service providers,<br>WDE staff) | 19 (WDE staff)  | 78 (teachers,<br>administrators,<br>service providers) |
| 3. Did participants state that their knowledge increased as a result of the training?                | End-of-Training<br>Questionnaire | 70%+ of participants will state that their knowledge increased                  | 96%   | Not available*   | No responses    | 100%   |
| 4. Did participants state that their skills increased as a result of the training?                   | End-of-Training<br>Questionnaire | 70%+ of participants will state that their skills increased                     | 93%   | Not available*   | No responses    | 100%   |
| 5. Did participants state that they will change what they do on the job as a result of the training? | End-of-Training<br>Questionnaire | 70%+ of participants will state that they will change something back on the job | 98%   | Not available*   | No responses    | 100%   |

<sup>\*</sup>Note: An evaluation with these questions was not distributed.

#### **Training Information:**

- 2018-19: MTSS Session 1, On-Site MTSS Session 2, MTSS Module 4 & 5 Tier I / Progress Monitoring, MTSS Training Module 6/7
- 2019-20: STAR, DBI Coaches Training, and Laramie #1/WDE Data Review and Action Steps
- **2020-21:** WDE department meetings on MTSS (discussions to develop a department-wide state MTSS framework and build staff capacity in understanding what MTSS is, the benefits of MTSS, and how it is implemented at a state/district levels); MTSS Center Trainings.
- 2021-22: One New Special Education Director Training (section on DBI) and four MTSS Center trainings

# **C.** Evaluation Plan: Long-Term Outcomes

All four of the Action Strands will work together to impact the Long-Term Outcomes. This section lists the evaluation questions associated with the long-term outcomes.

# Long-Term Outcomes – for all schools in Wyoming

|   | Data<br>Collection | Performance  | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20  | 2020-21 | 2021-22 |
|---|--------------------|--|---------|---------|---------|---------|---------|---------|--|---------|---------|
| <b>Evaluation Questions</b>   | Methods            | Indicator  | Results  | Results | Results |
| Did Grade 3 students with disabilities have increased reading achievement as measured by the PAWS/WYTOPP reading test?    | PAWS/<br>WYTOPP    | Percentage of<br>students scoring<br>proficient/advanced<br>on the reading test                | 30.33%  | 29.15%  | 26.95%  | 25.83%  | 23.63%  | 27.13%  | Not<br>administered<br>due to<br>schools being<br>closed | 25.70%  | 23.36%  |
| 2. Did the percentage of Grade 3 students with disabilities scoring Below Basic on the PAWS/WYTOPP reading test decrease? | PAWS/<br>WYTOPP    | Percentage of<br>students scoring<br>below proficient<br>on the reading test                   | 46.26%  | 45.43%  | 43.24%  | 52.07%  | 49.22%  | 48.05%  | Not<br>administered<br>due to<br>schools being<br>closed | 51.91%  | 53.28%  |
| 3. Did the percentage of students in grades K-3 placed in the general education environment increase?                     | Child Count        | Percentage of<br>students placed in<br>general education<br>environment 80%<br>or more of time | 77.82%  | 78.89%  | 79.38%  | 80.19%  | 81.90%  | 82.70%  | 82.96%   | 83.57%  | 85.58%  |

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#### A. Coherent Improvement Strategies.

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#### 1. Intensive Technical Assistance (ITA)

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#### 2. Targeted Technical Assistance (TTA)

- The WDE will provide targeted technical assistance to select districts on best practices (through trainings and coaching).

#### 3. Universal Technical Assistance (UTA)

- The WDE will offer universal TA to all districts and to families surrounding parents on best practices through statewide initiatives and conferences.

#### 4. State Infrastructure/Capacity (SIC)

- The WDE will align all initiatives and provide training to state staff and regional coaches.

Appendix B -- WY Part B SSIP Detailed Evaluation Questions - January 27, 2023

Appx B-1