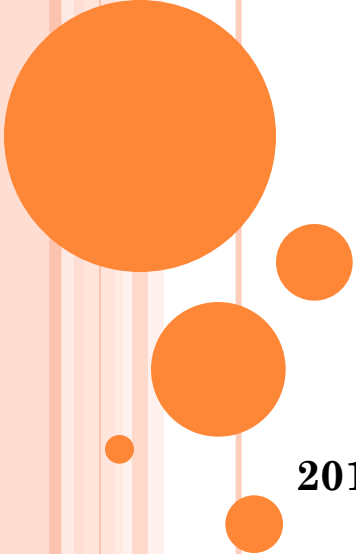


BEGIN WITH THE END IN MIND



Dr. Laurie Barron
Superintendent
Evergreen School District
Kalispell, Montana

2013 MetLife/NASSP National Middle Level Principal of the Year

lauriebarron18@gmail.com
@LaurieBarron (Twitter)



SMOKEY ROAD MIDDLE SCHOOL





THE FIRST DAY OF SCHOOL: “A” DAY

- Every teacher teaches his most engaging lesson.
- No rules or procedures are covered.
- At the end of day, give out handbook, code of conduct, etc.

“The Road (SRMS)” by Nigel Walker, 6th Grade Math and Science Teacher http://youtu.be/MgDh_w37DHI



THE FIRST DAY OF SCHOOL: “A” DAY





THE FIRST DAY OF SCHOOL: “A” DAY





THE FIRST DAY OF SCHOOL: “A” DAY



Striving to Reach and Motivate Students



THE FIRST DAY OF SCHOOL: “A” DAY





THE FIRST DAY OF SCHOOL: “A” DAY





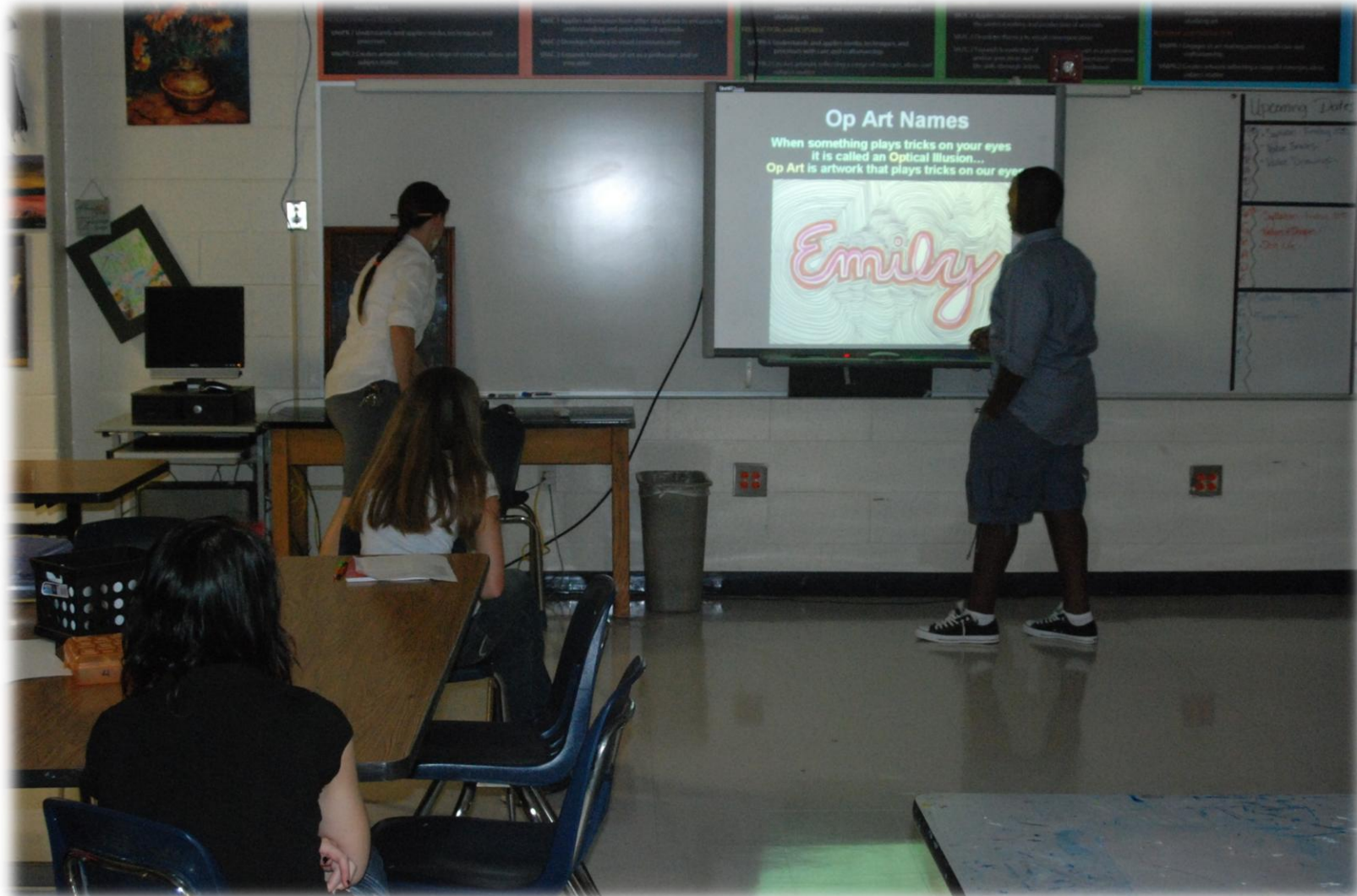
THE FIRST DAY OF SCHOOL: “A” DAY



Striving to Reach and Motivate Students



THE FIRST DAY OF SCHOOL: “A” DAY





THE FIRST DAY OF SCHOOL: “A” DAY



Striving to Reach and Motivate Students



THE FIRST DAY OF SCHOOL: “A” DAY



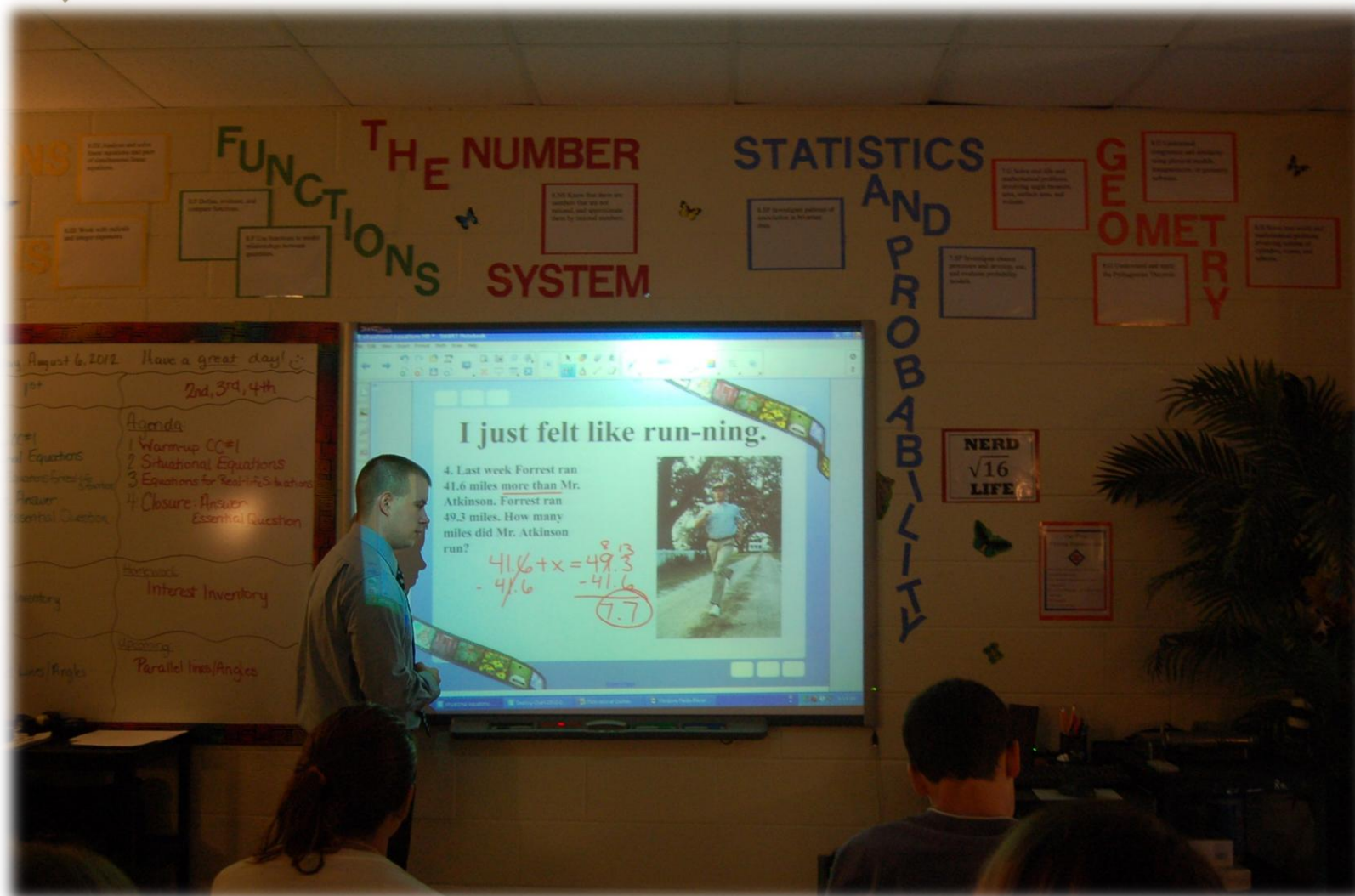


THE FIRST DAY OF SCHOOL: “A” DAY





THE FIRST DAY OF SCHOOL: “A” DAY





THE FIRST DAY OF SCHOOL: “A” DAY



Striving to Reach and Motivate Students



THE FIRST DAY OF SCHOOL: “A” DAY



Striving to Reach and Motivate Students



THE FIRST DAY OF SCHOOL: “A” DAY





THE FIRST DAY OF SCHOOL: “A” DAY





THE FIRST DAY OF SCHOOL: “A” DAY





THE SECOND DAY OF SCHOOL: GRADE LEVEL MEETINGS DURING LUNCHES

- Share information with students that is sometimes only shared with adults.
- Give school-wide procedures credibility.
- Share what happens when students do the right thing.
- Let students know that they are empowered.
- Do not share what happens when students make bad decisions.



SMOKEY ROAD MIDDLE SCHOOL

Striving to Reach and Motivate Students

Be in the right place, at the right time, doing the right thing, with the right attitude!





WHAT IS THIS SCHOOL ABOUT? OUR FOUNDATION

Mission

Striving to **R**each and **M**otivate **S**tudents

Vision

We ensure that each student
attends school,
is in a safe environment,
feels valued as an individual,
and learns the appropriate curriculum for future success.



Striving to Reach and Motivate Students



ARE MY TEACHERS PREPARED? DEGREES AND CERTIFICATION

Committed to Continued Professional Growth
and
Meeting the Needs of All of Our Students

College Degree and Certification	Percentage
Bachelor (4 years)	20%
Master (5 years)	50%
Specialist (6 years)	23%
Doctorate (7 years)	7%
Highly Qualified (specialized in field of teaching)	100%

80% of Faculty Members Have an Advanced Degree!



WHAT CAN I WEAR TO SCHOOL?

MIDDLE SCHOOL DRESS CODE

○ Dress Code

- Skirts/shorts must be an appropriate length
 - Spandex and underclothing cannot be worn to meet code
- Shirts, blouses, and dresses must have sleeves
- Clothing cannot be excessively long or short
- Pants must be appropriately sized for student
- Pants cannot have holes above the knee
- Clothing cannot contain inappropriate pictures, words, symbols
- No writing on the seat of the pants
- No hats, bandanas, or headbands
- No house shoes/slippers or shoes with wheels





HOW WILL I BE GRADED?

MASTERY BASED ASSESSMENT

- **Pre-Test** **0%**
 - Pre-test content to be taught
- **Present** **10%**
 - Present content to students
 - Homework, warm-up activities, copying notes or definitions, notebook or book checks, open notebook quizzes, out-of-class assignments
- **Practice** **40%**
 - Practice content that has been presented
 - In-class practice assignments, labs, quizzes, projects
- **Post-Test** **50%**
 - Post-test content that has been presented and practiced
 - Unit Tests 40%, 35%, 30%
 - Nine Weeks Exam 10%, 15%, 20%





DO TESTS REALLY MATTER?

EXAMS AND THE CRCT



○ Nine Weeks Exams (ALL CLASSES)

- 6th Grade: 10% of Nine Week's Grade
- 7th Grade: 15% of Nine Week's Grade
- 8th Grade: 20% of Nine Week's Grade
 - Created by grade level department teachers
 - Based upon content standards taught for nine weeks period
 - Given last three days of each nine weeks period

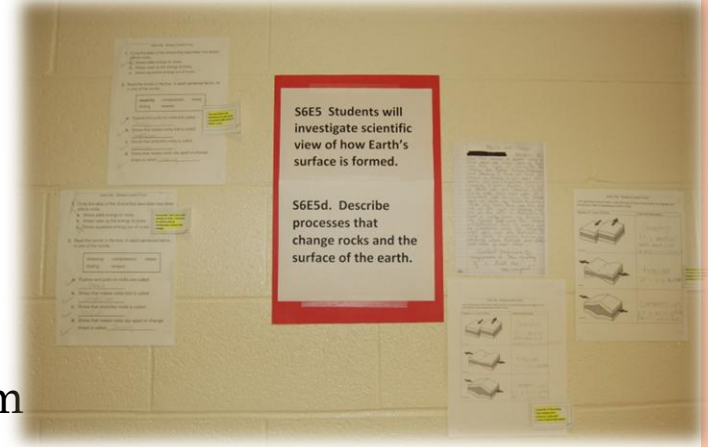
○ Criterion-Referenced Competency Test (CRCT)

- 6th, 7th, 8th Grade
 - April 15-19, 2013
 - Based upon content standards taught for entire year
 - Used to determine course level and grade level placement for the following year



HOW DO I EARN PROMOTION? PASSING CLASSES

- Students may not have more than one (1) failing grade in order to earn promotion to the next grade level.
- Each subject must be passed with a minimum grade of 70.
- The connections grades will be averaged as one of the subjects.
- Any student who fails two or three of the subjects may be retained, with the possible option of attending summer school (\$200; month of June) for possible placement to the next grade.
- 8th graders must also pass the Reading CRCT AND Math CRCT.





WHAT IS EXPECTED OF ME?

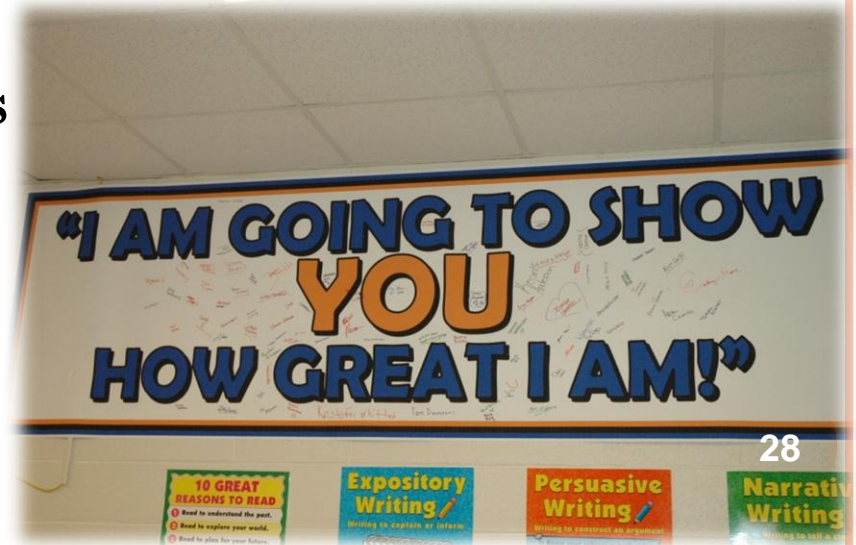
ENCOURAGING POSITIVE BEHAVIOR

Purpose

The Smokey Road Middle School Encouraging Positive Behavior program is designed to foster a climate of safety, success, cooperation, academic excellence, responsibility, and respect for everyone who enters our doors. We believe that all Smokey Road Wildcats should uphold the Standards for Student Success at all times.

Standards for Student Success

- Continue to Succeed
- Achieve Learning Goals
- Take Responsibility
- Show Respect





WILL YOU RECOGNIZE MY SUCCESS? CATS CASH

1 CATS CASH

- Name Entered in Monthly Drawing (for items listed below)
- Positive Phone Call Home from Staff Member of Your Choice

5 CATS CASH

- Free School Pen
- Free Slushy, Cookie, or Iced Tea at Lunch
- Free Candy or Drink at Smokey Road Event

10 CATS CASH

- Eat Lunch with a Friend in Lunchroom (same grade level)
- Free Item from the School Store

15 CATS CASH

- Free Smokey Road Athletic Event or Dance Pass

20 CATS CASH

- Free School Spirit Item

30 CATS CASH (for all students who earn at least 30 CATS CASH for semester)

- CATS Cash Celebration





WILL YOU RECOGNIZE MY SUCCESS?

SOUTHTOWNE RECOGNITION

Citizenship Award

Who: Five Students Awarded Monthly

Criteria: Outstanding Citizenship Displayed for the Entire Month

Indicators Include: Honesty, Respect, Responsibility, Compassion, and Cooperation

Selected by: Grade Level and Connections Teachers

Award: Transported to Lunch off Campus at All-You-Can-Eat Buffet

Academic Excellence Award

Who: Two Students per Team Awarded Monthly (16 students total)

Criteria: Academic Excellence Displayed for the Entire Month

Indicators Include: Excellent Grades, Cooperation, Motivation, Perseverance, Teamwork

Selected by: Team Teachers

Award: Lunch Delivered in the Cafeteria

Attendance Award

Who: Recognized Monthly, Awarded Once per Nine Weeks to All Students Who Meet Criteria

Criteria: No Absences, No Tardies, No Early Check-outs for the Entire Nine Weeks Period

Selected by: Computer Generated

Award: Juice and Doughnuts Breakfast at End of Nine Week Period

Athletics/Arts Award

Who: One Student per Active Season Each Nine Weeks (13 students total)

Criteria: Athletic Excellence Displayed for the Entire Season

Indicators Include: Excellent Sportsmanship, Skill, Team Spirit, and Cooperation

Selected by: Athletic Coaches, Arts Directors

Award: School Spirit Items





WILL YOU RECOGNIZE MY SUCCESS? CLASSY CATS

- Students must be passing ALL classes and having NO discipline referrals for each time period listed below.

Eligibility Dates	Classy CATS Date
August 6 – September 11	September 12
September 12 – October 18	October 19
October 19 – November 15	November 16
November 16 – January 7	January 8
January 8 – February 8	February 11
February 11 – March 21	March 22
March 22 – April 29	April 30
AUGUST 6 – MAY 12	May 13





WHAT ARE THE END OF YEAR AWARDS?

HONORS DAY AWARDS

- Academic Awards (primary awards)
 - All A's (all grades): All A's each nine weeks
 - All A's & B's (all grades): All A's & B's each nine weeks
 - Principal's Award (one per grade): Highest GPA for the Year
 - Super All Stars (all grades): All A's, No Discipline Referrals, Perfect or Good Attendance for the Year
 - CRCT/Writing (all grades): Exceeds all subjects or perfect score
- SouthTowne Awards
 - Citizenship, Academic, Athletics/Arts, Attendance
- Team Awards
 - Team Improvement Award (all grades, one per team)
 - Kiwanis Most Improved Student Award (one per school)
- Wildcat Award (one 8th grade student)
 - Truly exemplifies what it means to be a Smokey Road Wildcat. This student is well-rounded and demonstrates excellence in all areas that Smokey Road believes makes a well-rounded student: attendance, academics, citizenship, and extra-curricular involvement.





HOW CAN I GET INVOLVED?

STUDENT INVOLVEMENT

○ Academic Activities

- Academic Bowl Team, Beta Club, Clark Atlanta Educational Talent Search, Geography Bee, Optimist Competition, Oratorical Competition, Science Club, Science Fair, Spelling Bee, Technology Fair, Young Georgia Authors Contest

○ Arts

- Art Club, Band, Chorus, Percussion Ensemble, Winter Guard

○ Athletics (7th and 8th grade only)

- Pep Squad, Volleyball, Football, Soccer, Basketball, Track

○ Extra-Curricular Activities

- Builder's Club, Chess Club, Fellowship of Christian Athletes (FCA), Future Educators Association (FEA), Genealogy Club, Jr. Police Academy, Media Center Pages, Multicultural Student Association, Student Government Association (SGA), Yearbook





DOES MY OPINION MATTER? STUDENTS' PERCEPTIONS

- Relationships, Relevance, and Rigor
- All students ranked all six teachers and classes on a scale of 1 to 5, with 5 being the highest
- Student Survey Results
 - Relationships: 4.13 out of 5
 - Relevance: 4.14 out of 5
 - Rigor: 4.13 out of 5
- Principal's Student Leadership Council
 - 10 Students per Grade Level
 - Meet monthly to discuss school operations, issues, and concerns.





DOES MY OPINION MATTER?

STUDENT RECOGNITION OF STAFF

- Faculty and Staff CATS Cash: Striving to Reach and Motivate Students
- Students may give CATS Cash to faculty and staff members. CATS Cash will be available in the media center and can be given to faculty and staff members who help students meet the CATS Standards for Student Success
 - Continue to Succeed Achieve Learning Goals
 - Take Responsibility Show Respect



Striving to Reach and Motivate Students



IS OUR SCHOOL SUCCESSFUL?

IMPROVEMENT 2003-2012

Attendance

- Double-digit decrease in absences for all subgroups



Discipline

- Double-digit decrease in discipline referrals for all subgroups

Academic Achievement

- Double-digit increase in reading and math achievement for all subgroups

State and Federal No Child Left Behind Status

- Met AYP targets for six consecutive years
- State of Georgia Title I Distinguished School for four consecutive years





IS OUR SCHOOL SUCCESSFUL?

ACADEMIC ACTIVITIES

- Academic Bowl Team
 - 4th in Region (16 teams)
- Clark Atlanta Academic Bowl
 - 2nd Place in State of Georgia
- County Science Fair
 - Two 1st Place Teams
- West Georgia Technology Fair
 - Three 1st place Teams, Three 2nd place Teams, Two 3rd Place Teams
- Georgia Technology Fair
 - One 1st Place Team, One 3rd Place Team





IS OUR SCHOOL SUCCESSFUL?

ARTS



○ Band

- Had more students make District Honor Band than any middle school in Coweta County
- Had more Superior Ratings at Solo/Ensemble Competition than any school in Coweta County
- Earned Superior Ratings at Large Group Performance Evaluation (LGPE)
 - Wind Ensemble performed highest level of music at LGPE in Coweta County History for middle school band (Superior Ratings)
 - Beginning Band was the only 6th grade band in Coweta County to participate at LGPE (Superior Ratings)
- Performed at the Disney Magic Music Days in Orlando Florida
- Invited as one of six schools in state of Georgia to perform at University of Georgia MidFest

○ Percussion Ensemble and Winter Guard

- Won the Scholastic A Concert Division at the Southern Association for Performing and Visual Arts Championship for Percussion Ensemble (Percussion Ensemble)
- Placed 4th at the Southern Association for Performing and Visual Arts Championship (WG)

○ Chorus

- Had three students selected for All-State Chorus (highest honor in state)
- Earned Superior Ratings at Large Group Performance Evaluation

Striving to Reach and Motivate Students



IS OUR SCHOOL SUCCESSFUL?

ATHLETICS

- All Sports Teams: Participated in post-season tournaments
- Football: Played in 12th county football championship in 13 years. Won 8th county championship title. Overall record 69-14
- Boys Basketball: Won 4th county basketball championship in 6 years
- Special Olympics Team: Won Gold Medal in the 4 X 100 Meter Relay



Striving to Reach and Motivate Students



IS OUR SCHOOL SUCCESSFUL? COMMUNITY SERVICE

- Coweta County Food Pantry Can-a-thon
 - Donated 19,011 Can Goods
- United Way
 - Donated \$675.00
- March of Dimes
 - Donated \$463.63
- Cystic Fibrosis
 - Donated \$325.00
- Relay for Life
 - Donated \$4,675
- St. Jude Children's Research Hospital Math-a-thon
 - Donated \$411.00
- Mitch and Anne Powell Memorial Scholarships
 - Awarded \$3,000 in Scholarships (\$18,500 awarded since 2008)
- Beta Club, Builders Club, and Student Government Association
 - Performed service and acts of kindness to others throughout the year





IS OUR SCHOOL SUCCESSFUL?

HONORS AND AWARDS

- Made AYP for Six Consecutive Years
- State of Georgia Title I Distinguished School, fourth consecutive year
- Georgia Breakout Middle School, GASSP, 2011
- Georgia Assistant Middle School Principal of the Year, GASSP, 2011
- Georgia Governor's Office of Student Achievement Silver Award for Greatest Gains for Achievement, 2011
- Coweta County TOTY County Finalist, 2012
- Georgia Middle School Principal of the Year, GASSP, 2012
- National Middle School Principal of the Year, MetLife/NASSP, 2013





OUR RESULTS: ATTENDANCE

Percentage of Decrease in Absences
(absent more than 15 days)

Subgroup	2003 to 2013
All	-11.9%
African American	-12.6%
Caucasian	-11.4%
Students with Disabilities	-14.5%
Economically Disadvantaged	-13.7%*

*EcD Data through 2012



OUR RESULTS: ATTITUDE

Percentage of Decrease in Referrals

	2009 to 2013
Decrease in All Referrals	-50%
Decrease in African American Referrals	-54%
Decrease in Caucasian Referrals	-43%
Decrease in Students with Disabilities Referrals	-67%
Decrease in Economically Disadvantaged Referrals	-44%



OUR RESULTS: ACADEMICS

AYP Subgroup Academic Achievement Percentage of Improvement		
	Math	Reading/ELA
	2003 to 2013	2003 to 2013
All	+21.4%	+22.7%
African American	+33.1%	+33.8%
Caucasian	+15.5%	+17.3%
Students with Disabilities	+52.8%	+54.9%
Economically Disadvantaged	+18.4%*	+20.3%*

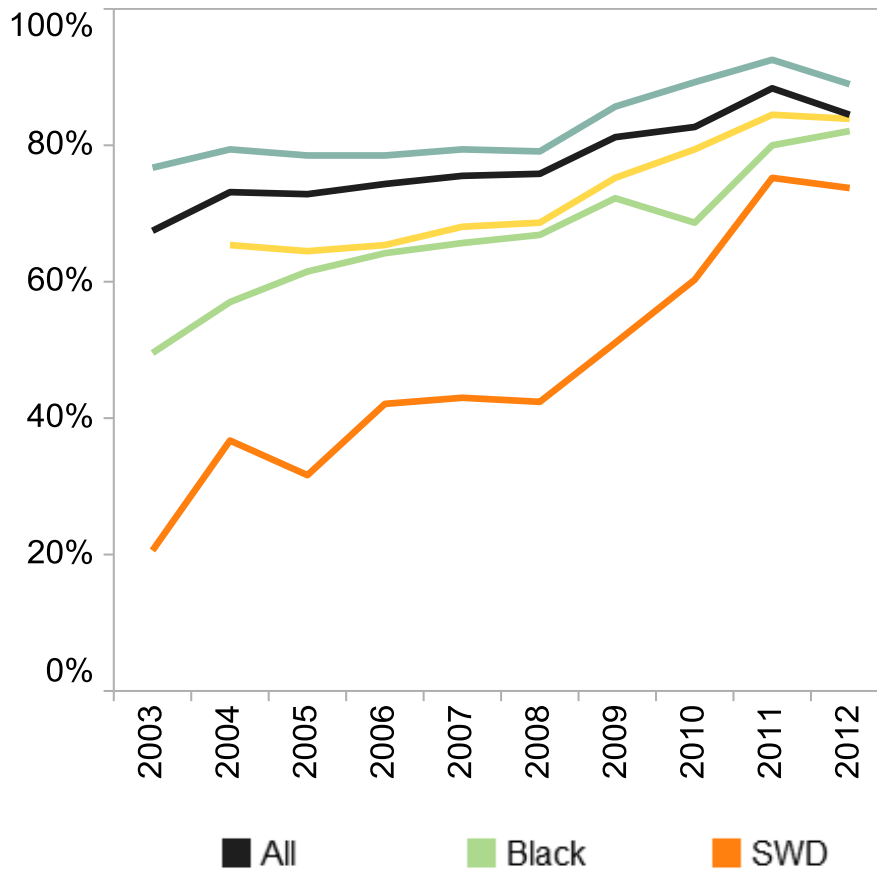
*EcD Data through 2012



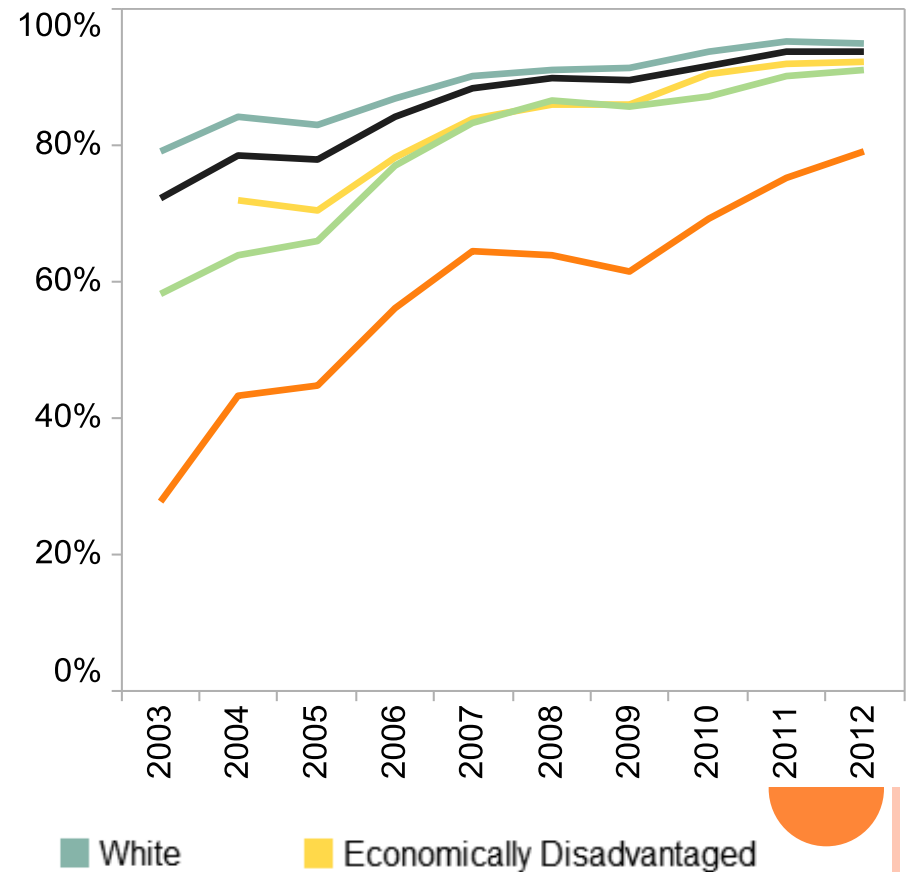
OUR RESULTS: ACADEMICS

Smokey Road Middle School CRCT Pass Rate, 2003-2011

Math, All Grade



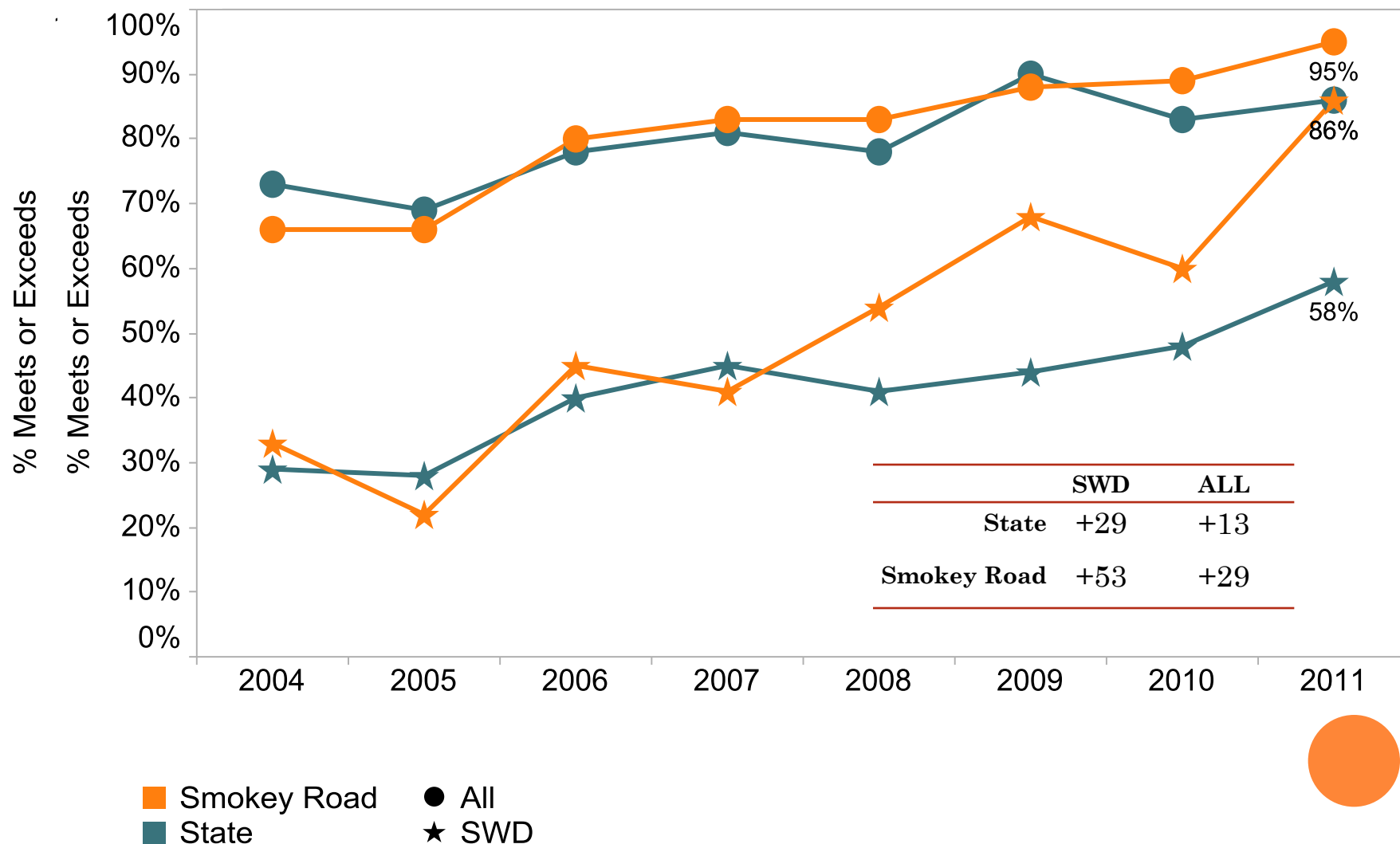
Reading, All Grade



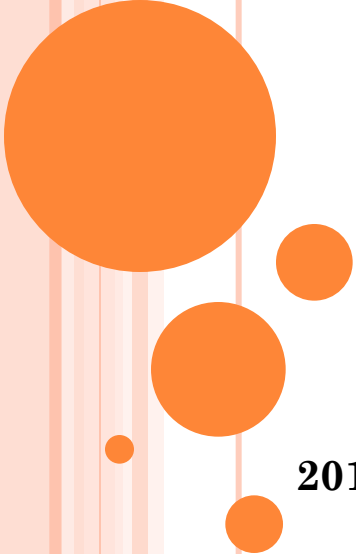


OUR RESULTS: SWD ACADEMICS

CRCT 8th Grade Math, Smokey Road MS and State, SY 2003-04 - 2010-1



BEGIN WITH THE END IN MIND



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